



## **JOB POSTING**

**OPEN UNTIL FILLED**

### **INDIGENOUS CHILDREN'S WELLNESS WORKER**

**STATUS:** Permanent Full Time: 35 hours/week

#### **POSITION SUMMARY:**

The Indigenous Children's Wellness (ICW) Worker promotes positive development and life choices of urban Indigenous children ages 7 – 14 who have experienced violence. The ICW program is grounded in cultural traditions providing a sense of belonging and pride in each individual. The program offers a variety of strategies such as one-to-one activities, group activities, and family circles to encourage positive behavior, wholistic wellbeing, and to address intergenerational experiences of violence, each tailored to the individual and family's needs. The program will guide children in recognizing violence and gain the understanding that violence is not a normal aspect of life. Through personal support and cultural resources, the program provides children with education and knowledge to help on their healing journey and promote optimal levels of understanding, reasoning and daily success after violence has occurred.

**ACCOUNTABILITY:** The worker reports directly to the Executive Director

#### **EDUCATION/ QUALIFICATIONS:**

- Post-secondary diploma in Indigenous Social Work or related field and/or 2 years of relevant experience
- Knowledge and awareness of Indigenous culture and history, with particular emphasis on family violence and the relationship to child welfare
- Strong understanding of the Child and Family Services Act and Ontario Children's Aid Societies, with particular emphasis on how they impact Indigenous families
- Must possess skills and experience in presenting educational workshops and facilitating groups
- Self-motivated, able to schedule and prioritize work
- Good judgment, adaptability and willingness to learn
- Willingness to work flexible hours
- Excellent interpersonal skills with staff and community members
- Ability to work under pressure
- Knowledge of the Friendship Centre movement, its aims and objectives
- Awareness of the North Bay Indigenous Friendship Centre's programs and services
- Strong listening, oral and written communication skills
- Proficiency in MS Office applications (Word, Excel, Outlook, PowerPoint, etc.,) and using a database reporting system
- Basic research skills required
- Ability to speak Cree and/or Ojibway is an asset.
- Current Standard First Aid and Level C CPR.
- Must possess a valid driver's license, a clear drivers abstract and have access to a safe and reliable vehicle with proof of \$2M liability insurance
- Must provide a clear Criminal Records/Vulnerable Persons Check
- Must follow NBIFC COVID-19 and its Variants Mandatory Safety in the Workplace and Vaccination Policy

**Please forward a cover letter, resume and three (3) employment/work references to:**

Human Resources Coordinator  
980 Cassells Street  
NORTH BAY, ON P1B 4A8  
Email: [hrc@nbifc.org](mailto:hrc@nbifc.org)

**We thank all interested applicants; however, only those selected for an interview will be contacted. While we encourage applicants of all backgrounds to apply, those of Indigenous descent will be given preference.**