



## JOB POSTING

### **MATERNITY LEAVE CONTRACT -OPEN UNTIL FILLED**

#### **INDIGENOUS CHILD & YOUTH MENTAL HEALTH AND ADDICTIONS WORKER**

##### **POSITION OVERVIEW:**

The **Indigenous Child & Youth Mental Health and Addictions Worker** will be responsible for providing assessment, treatment, referral, public education, and promotion services to clients in the urban area of North Bay.

As part of Ontario's Comprehensive Mental Health and Addictions Strategy, the Ministry of Children & Youth Services (MCYS) has committed resources to support Indigenous children's mental health and addictions services. Regionally-based supports are distributed to First Nations communities to improve the capacity of children and youth receiving services; to increase the number of culturally-appropriate supports for children and youth up to 18 years of age; and to improve overall outcomes.

The Children's Mental Health and Addictions Worker is a member of a multi-disciplinary team responsive to clinical consultative direction and expected to act as a positive role model for the communities served.

##### **ACCOUNTABILITY:**

The **Indigenous Child & Youth Mental Health and Addictions Worker** will work under the daily supervision of the Executive Director.

##### **QUALIFICATIONS:**

- Bachelor's Degree in Social Work or a mental health-related discipline from a recognized post-secondary institution and eligible for registration with an accredited professional association (i.e. College of Social Workers and Social Service Workers, or College of Psychotherapists) **or**;
- Diploma in related discipline and minimum of 3 years direct work experience in addictions including assessment, treatment, and intervention, **or**;
- Diploma in Indigenous or Alternative wellness program with a minimum of 3 years of relevant, community-based work experience
- Experience and/or knowledge of best and promising practice approaches and intervention (both western and traditional) to address mental health and/or addictions issues
- Crisis intervention training, Critical Incident Stress Management/Mental Health First Aid, Applied Suicide Intervention Skills Training (ASIST) or willingness to obtain upon employment
- Demonstrate cultural competence in addressing Indigenous mental health and addictions issues
- Strong knowledge of urban Indigenous issues and needs, and experience working with urban Indigenous individuals
- Knowledge of the inner-workings of the local justice system
- Experience in compiling and delivering succinct reports in a timely manner
- Experience in facilitating programming from development to delivery
- Dealing with clients in a considerate, open-minded, and compassionate manner
- Strong knowledge of Microsoft Office Suite, reporting databases, and related technology
- Excellent oral and written communication skills
- Ability to work as a team member and independently
- Maintains personal and professional integrity, and handles confidential information with discretion
- Valid driver's license with clean abstract, appropriate insurance, and access to reliable transportation
- Criminal record check with a vulnerable records check is required
- Ability to work flexible hours
- Must follow NBIFC COVID-19 and its Variants Mandatory Safety in the Workplace and Vaccine Policy

***We thank all interested applicants; however, only those selected for an interview will be contacted. While we encourage applicants of all backgrounds to apply, those of Indigenous descent will be given preference.***

**Please forward a cover letter, resume and three (3) references to:**

Human Resources Coordinator

980 Cassells Street, NORTH BAY, ON P1B 4A8

Email: [hrc@nbifc.org](mailto:hrc@nbifc.org)