

980 Cassells Street North Bay, ON P1B 4A8 ᢏ (705) 472-2811 급 (705) 472-5251 ⊕ www.nbifc.org

JOB POSTING – OPEN UNTIL FILLED Indigenous Child & Youth Mental Health and Addictions Worker

STATUS: Full Time (35 hours per week)

The Indigenous Child & Youth Mental Health and Addictions Worker will be responsible for providing assessment, treatment, referral, public education, and promotion services to the clients in the urban area of North Bay.

ACCOUNTABILITY: The Indigenous Child & Youth Mental Health and Addictions Worker will work under the daily supervision of the Executive Director.

QUALIFICATIONS:

- Bachelor's Degree in Social Work or a mental health-related discipline from a recognized post-secondary institution and eligible for registration with an accredited professional association (i.e. College of Social Workers and Social Service Workers, or College of Psychotherapists) **or**;
- Diploma in related discipline and minimum of 3 years direct work experience in addictions including assessment, treatment, and intervention, **or**;
- Diploma in Indigenous or Alternative wellness program with a minimum of 3 years of relevant, community-based work experience
- Experience and/or knowledge of best and promising practice approaches and intervention (both western and traditional) to address mental health and/or addictions issues
- Crisis intervention training, Critical Incident Stress Management/Mental Health First Aid, Applied Suicide Intervention Skills Training (ASIST) or willingness to obtain upon employment
- Demonstrate cultural competence in addressing Indigenous mental health and addictions issues
- Strong knowledge of urban Indigenous issues and needs, and experience working with urban Indigenous individuals
- Knowledge of the inner workings of the local justice system
- Experience in compiling and delivering succinct reports in a timely manner
- Experience in facilitating programming from development to delivery
- Dealing with clients in a considerate, open-minded, and compassionate manner
- Strong knowledge of Microsoft Office Suite, reporting databases, and related technology
- Excellent oral and written communication skills
- Ability to work as a team member and independently
- Maintains personal and professional integrity, and handles confidential information with discretion
- Valid driver's license with clean abstract, access to reliable transportation with \$2M liability insurance,
- Criminal record check with a vulnerable records check is required
- Ability to work flexible hours

We thank all interested applicants; however, only those selected for an interview will be contacted. While we encourage individuals of all backgrounds to apply, those of Indigenous descent will be given preference.

Please submit a cover letter, resume and three (3) references to:

Human Resources Manager 980 Cassells Street, NORTH BAY, ON P1B 4A8 Email: <u>hrc@nbifc.org</u>